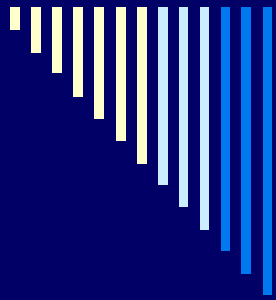


# The Power of Group Coaching

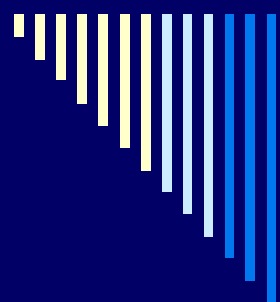
**How to Maximize Your Training Investment**

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## The Power of Group Coaching

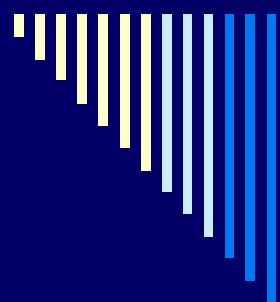
- How and why the group coaching model maximizes your training investment
- Top three reasons to consider a group coaching model
- Case studies demonstrate positive results



# The Power of Group Coaching

## Group Coaching Model

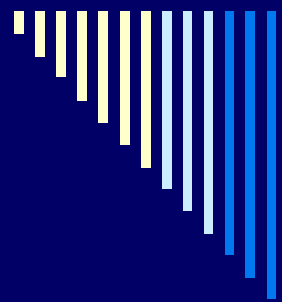
- Establish intent/outcomes of program
  - Increase skill development and behavioral change
  - Integrate learning outcomes into business operations
- Accountability Structure
  - Meetings
  - Setting goals and objective
  - Measuring results



# The Power of Group Coaching

Top three reasons to consider a group coaching model approach

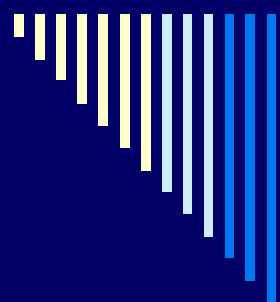
- The cascading effect
- Accelerate change and learning
- Scalability



# The Power of Group Coaching

The cascading effect across functions and business lines

- Accelerates change in business behaviors resulting in better performance
- Improves productivity and team effectiveness
- Contributes to higher levels of engagement and retention

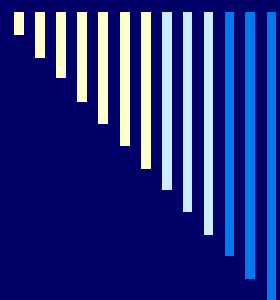


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# The Power of Group Coaching

Accelerate change and learning

- Effecting change more readily
  - Learning is applied faster and more effectively
  - Positive behavioral change is sustained over time
-

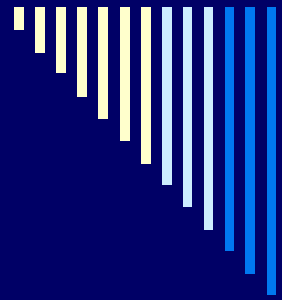


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# The Power of Group Coaching

## Scalability

- Financial Impact
  - Talent Development
  - Standardization
-



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# The Power of Group Coaching

## Case Studies

- Training reinforcement
- Team effectiveness



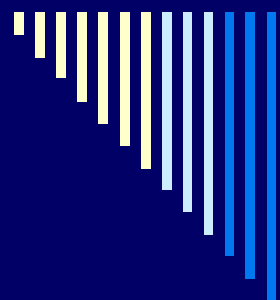


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# The Power of Group Coaching

In summary, how group coaching maximizes your training investment:

- ❑ Broadens the reach and scope of learning and development resources
  - ❑ Accelerates the transfer of learning into workplace operations and relationships
  - ❑ Sustains positive change over time
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# The Power of Group Coaching

Carol Heady, President

Learning and Performance Solutions

[www.learningandperformance.net](http://www.learningandperformance.net)

845-226-8047

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